

RESOLUTION 2016-339

RESOLUTION OF THE TOWNSHIP OF OCEAN, COUNTY OF OCEAN, STATE OF NEW JERSEY, ESTABLISHING POLICY FOR EVALUATING MOTOR VEHICLE DRIVER ABSTRACTS INFORMATION FOR EMPLOYEES OF THE TOWNSHIP OF OCEAN

WHEREAS, all employees authorized to drive vehicles owned, leased or controlled by the Township of Ocean, or who use their personal vehicles to conduct business on behalf of the Township of Ocean, may have their Motor Vehicle Driver Abstracts reviewed by the Township prior to entrustment of a vehicle and annually thereafter.

WHEREAS, drivers with acceptable, marginal or probation grading may be allowed to operate Township of Ocean vehicles or their personal vehicles to conduct business on behalf of the agency.

WHEREAS, drivers with marginal or probation grading will have their Driver Abstracts reviewed more frequently. Additionally violations or accidents may result in suspension of driving privileges for the Township of Ocean and if such driving is part of their duties and responsibilities, may be subject to disciplinary action.

WHEREAS, drivers with unacceptable driving records will not be permitted to operate an agency or their personal vehicle to conduct business on behalf of Township of Ocean.

Acceptable: No moving violations and/or preventable accidents over the last 36 months.

Marginal: Up to 2 moving violations and/or preventable accidents in the last 36 months.

Probation: Up to 3 moving violations and/or preventable accidents within the last 36 months.

Unacceptable: More than 3 moving violations and/or preventable accidents within the last 36 months, or more than 2 moving violations and/or preventable accidents within the most recent year, or any of the violations listed below:

- Driving while under the influence (DWI or DUI)
- Leaving the scene of an accident
- Reckless driving violations
- Homicide or assault through the use of a motor vehicle
- Drivers who currently have a revoked or suspended license
- Attempting to elude a police officer

THEREFORE BE IT RESOLVED by the Township Committee of the Township of Ocean, County of Ocean, State of New Jersey, if an accident is shown on a Driver Abstract, it will be assumed to be an “at-fault”, chargeable accident. Any change to such a classification will be made only upon receipt of a police report that the driver in question was not at fault. All Driver Abstracts shall be maintained by the Township Clerk and shall be considered part of but not included in an employee's personnel file and shall be maintained separate and apart from same.

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Township Committee of the Township of Ocean, County of Ocean, State of New Jersey at a regular meeting held on the 11th day of August 2016, quorum being present and voting in the majority.

Diane B. Ambrosio, RMC
Municipal Clerk